Privacy Policy:

This Privacy Policy describes how we collect, use, disclose, and protect the personal information provided by our users ("Users" or "You") when accessing or using our website, social media handles, or any other related services (collectively referred to as the "Services").

Information We Collect

We may collect various types of personal information from you, including but not limited to mobile phone numbers, other phone numbers, mailing addresses, email addresses, birth dates, gender, and any other identifying information. We may use cookies, web beacons, and similar tracking technologies to collect information about your interactions with our Services. Other actions you take while using our Services.

How We Use Your Information

We may use the collected personal information for the following purposes:

- To provide and maintain our Services
- To personalize and enhance your experience
- To communicate with you and respond to your inquiries
- To send you materials and updates
- To analyze usage trends and improve our Services
- To detect and prevent fraud or other unauthorized activities
- To comply with legal obligations

Information Sharing and Disclosure

We will not be sharing any of your personal details with any third parties for marketing/promotional purposes but we may share your personal information with the following entities:

- Legal Requirements: We may disclose your information if required to do so by law or in response to valid requests from public authorities (e.g., court orders, government agencies).
- Business Transfers: If our business is acquired or merged with another company, your information may be transferred to the new owners to continue providing the Services.

Data Security

We employ reasonable security measures to protect your personal information from unauthorized access, alteration, disclosure, or destruction. However, please note that no method of transmission over the Internet or electronic storage is 100% secure, and we cannot guarantee absolute security.

Your Choices

You have the right to access, update, or delete your personal information, subject to applicable laws. You may also opt out of receiving promotional communications from us.

Changes to this Policy

We may update this Policy from time to time, and any changes will be effective upon posting the revised version. We encourage you to review this Policy periodically.

Contact Us & Support:

If you have any questions or concerns about this Privacy Policy or support or assistance regarding our SMS messaging program, please contact us at <u>contact@tekaccelhealthcare.com</u>

SMS Terms and Conditions Requirements

Company Name: Tekaccel Inc doing business as Tekaccel Healthcare Staffing

Program Description: Appointment reminders, and status of service requested/delivered.

Pricing Disclosure: Message and data rates may apply based on your carrier provider. We aren't charing for any messages

Stop & Help Keywords

Reply STOP to cancel Text HELP to [+1 469-581-7868] for help

Carrier Disclaimer: Carriers are not liable for delayed or undelivered messages.

Opt-In: By providing your phone number and opting in to our SMS messaging program, you consent to receive text messages from us related to the services we provide. Message and data rates may apply.

Frequency: We will send you SMS messages as reasonably necessary to provide the requested information or services. The frequency of messages may vary.

Opt-Out: To stop receiving SMS messages, text

Support: For support or assistance regarding our SMS messaging program, contact us at <u>contact@tekaccelheathcare.com</u>